



## BEARS BEYOND BORDERS: INTERNATIONAL EDUCATIONAL SYMPOSIUM



**March 31- April 1, 2020**

ONLINE || ZOOM Webinar

Contact for questions and joining directions  
Dr. Krishna Bista, Associate Professor  
[krishna.bista@morgan.edu](mailto:krishna.bista@morgan.edu)  
443-885-4506



Register Here! <http://bit.ly/Bears20>

*This symposium is funded by the Faculty Development On-Campus Activity Support Award*

“If you can’t fly, run; if you can’t run, walk; if you can’t walk, crawl;  
but by all means keep moving.”  
— Martin Luther King Jr. (1929-1968)



## DR. DAVID WILSON, PRESIDENT

David Wilson, Ed.D., the 10th president of Morgan State University, has a long record of accomplishment and more than 30 years of experience in higher education administration. Dr. Wilson holds four academic degrees: a B.S. in political science and an M.S. in education from Tuskegee University; an Ed.M. in educational planning and administration from Harvard University and an Ed.D. in administration, planning and social policy, also from Harvard. He came to Morgan from the University of Wisconsin, where he was chancellor of both the University of Wisconsin Colleges and the University of

Wisconsin–Extension. Before that, he held numerous other administrative posts in academia, including: vice president for University Outreach and associate provost at Auburn University, and associate provost of Rutgers, the State University of New Jersey.

Dr. Wilson's tenure as Morgan's president, which began on July 1, 2010, has been characterized by great gains for the University. Among the many highlights are: a second-year retention rate of 76 percent for the entering class of 2013, the highest rate in two decades and the fourth consecutive year that the rate has exceeded 70 percent; procurement of the university's largest-ever research contract, a \$28.5-million, five-year contract from NASA; inclusion of Morgan as one of the recipients of a \$129-million energy innovation research grant to Penn State University; an alumni participation-in-giving rate of 17 percent for fiscal year 2015, representing a 183 percent increase since 2010; the founding of a new school, the School of Global Journalism and Communication; the launch of an aggressive initiative to maintain excellence in customer service and improve the information technology infrastructure on campus; new construction on campus valued at more than \$271 million; signing of articulation agreements with several two-year colleges, bringing Morgan bachelor's degrees to their campuses; approval of Morgan's first off-campus baccalaureate program by the State of Maryland; establishment of Morgan's first online degree program; a significant expansion of study abroad opportunities for Morgan students; and the continuation of Morgan's status as the No. 1 HBCU in production of Fulbright scholars and grantees.

Dr. Wilson's achievements as leader of Maryland's Preeminent Public Urban Research University have clearly been strong, but it is the character he brings to the presidency, a character shaped by the intangibles of his background, that is perhaps most impressive of all. Dr. Wilson grew up with 10 siblings on a sharecropper farm outside the small town of McKinley, Ala. Through hard work, tenacity and the encouragement of his father and his teachers, he became the first person in his family to attend college. Dr. Wilson builds upon that legacy as the proud father of Nyere Brown Wilson, a current student majoring in business administration at Morgan.

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## CAMPUS INTERNATIONALIZATION

ONLINE || ZOOM Webinar

**Expert Panel I: 10:00 -11:30 am EST**

**Tuesday March 31, 2020**

**Registration and Zoom joining directions:** <http://bit.ly/Morgan31>

Meeting ID: 683 658 023

Dial in number: 162.255.37.11 (US) || 221.122.88.195 (China) || 115.114.131.7 (India Mumbai) || 103.122.166.55 (Australia) || 69.174.57.160 (Canada) || 207.226.132.110 (Japan)

*Moderator: Dr. Krishna Bista, Morgan State University*

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### International Education and Campus Internationalization at HBCUs

- **Dr. David Di Maria**, Associate Vice Provost for International Education  
University of Maryland Baltimore County, Maryland  
*Models and bridges for internationalization initiatives at HBCUs*
- **Dr. Dafina Blacksher Diabate**, Director of International Programs  
Lincoln University, Pennsylvania  
*Internationalization on HBCU Campuses and the Role of Presidential Leadership*
- **Dr. Mary McConner**, Chief of Staff to the President  
Christian Brothers University, Memphis  
*Foreign and U.S.-Educated Faculty and Internationalization at HBCUs*
- **Dr. Sharmila Udyavar**, Director of International Programs  
Fayetteville State University, North Carolina  
*Student Global Engagement and Internationalization Efforts at HBCUs*

“It is time for parents to teach young people early on that in diversity  
there is beauty and there is strength.” — Maya Angelou



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ONLINE || ZOOM Webinar

**Expert Panel II: 1:00 -1:30 pm EST**

**Tuesday March 31, 2020**

**Registration and Zoom joining directions:** <http://bit.ly/Morgan31B>

Meeting ID: 687 258 181

Dial in number: 162.255.37.11 (US) || 221.122.88.195 (China) || 115.114.131.7 (India  
Mumbai) || 103.122.166.55 (Australia) || 69.174.57.160 (Canada || 207.226.132.110 (Japan)

*Moderator: Dr. Uttam Gaulee, Morgan State University*

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### **Internationalization Practices and Initiatives**

- **Mr. Kwabena Boateng**, Chair, HBCU Africa Homecoming Ghana 2020  
African Diaspora Nation  
*Internationalization Initiatives at HBCUs*
- **Dr. Samia Kirchner**, Associate Professor and Chair, IETF  
Morgan State University, Maryland  
*Virtual Exchange in Curriculum and Global Networked Learning Environments*
- **Dr. Greg Malveaux**, Professor of English and Study Abroad Coordinator  
Montgomery College, Maryland  
*Study Abroad and International Education Initiatives at Community Colleges*
- **Dr. Kimberly R. Warren**, Associate Professor of Psychology  
Morgan State University, Maryland  
*Faculty Led Study Abroad Programs at Morgan State University*
- **Dr. Leticia Alvira-Watson**, Assistant Professor  
Albany State University, Georgia  
*International Readiness at Historically Black Colleges and Universities*

“One’s destination is never a place but  
a new way of seeing things.” – Henry Miller

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ONLINE || ZOOM Webinar

Tuesday | March 31, 2020

**Expert Panel III: 3:00 -4:00 pm EST**

**Campus Internationalization: Needs and Challenges (Zoom Conference)**

Registration and Zoom joining directions: <http://bit.ly/2020intl>

Meeting ID: 721 001 425

Dial in number: 162.255.37.11 (US) || 221.122.88.195 (China) || 115.114.131.7 (India Mumbai) || 103.122.166.55 (Australia) || 69.174.57.160 (Canada || 207.226.132.110 (Japan)

*Moderator: Dr. Krishna Bista, Morgan State University*

- **Dr. Darla Deardroff**, Duke University  
Executive Director, Association of International Education Administrators
- **Dr. Chrystal George Mwangi**, Associate Professor,  
University of Massachusetts Amherst

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ONLINE || ZOOM Webinar

Wednesday | April 1, 2020

**Expert Panel IV: 3:00 -4:30 pm EST**

**Campus Internationalization at HBCUs: Needs and Challenges (Zoom Conference)**

Registration and Zoom joining directions: [http://bit.ly/intl\\_April](http://bit.ly/intl_April)

Meeting ID: 328 484 792

Dial in number: 162.255.37.11 (US) || 221.122.88.195 (China) || 115.114.131.7 (India Mumbai) || 103.122.166.55 (Australia) || 69.174.57.160 (Canada || 207.226.132.110 (Japan)

*Moderator: Dr. Krishna Bista, Morgan State University*

- **Dr. Olusoji Akomolafe**, Norfolk State University  
Africanizing HBCUs: Problems and Prospects of International Education
- **Dr. Felecia Williams**, Virginia Commonwealth University,  
Preparing students from underrepresented racial groups to live in a global environment
- **Dr. Asia (Pushpa) Neupane**, Program Director, LAIES, Yale University  
Topic: Networks and Internationalization in Higher Education
- **Dr. David A. Adewuyi**, Professor of English Education, Virginia Union University  
Internationalization Initiatives at Virginia Union University





## BIOS OF SYMPOSIUM SPEAKERS

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**Dr. David Di Maria** is Associate Vice Provost for International Education at the University of Maryland Baltimore County. In this capacity, he promotes and advances the international dimensions of teaching, research and service by working collaboratively with administrators, faculty, staff, students and community leaders to create global engagement opportunities that align with UMBC's mission, vision and strategic goals. Prior to joining UMBC, Di Maria served as Associate Vice Provost for International Programs at Montana State

University-Bozeman and as Director of International Programs and Services at Kent State University. Dr. Di Maria is the chair-elect of the International Education Leadership Knowledge Community at NAFSA. He has recently edited a book, *Senior International Officers: essential Roles and Responsibilities* (NAFSA, 2019). You can reach Dr. Di Maria at +1-410-455-4798 or [dimaria@umbc.edu](mailto:dimaria@umbc.edu)



**Dr. Dafina Blacksher Diabate** is Director of International Programs at Lincoln University, in Pennsylvania. Diabate provides leadership for international programs, partnerships, and strategy at one of the oldest Historically Black Colleges and Universities (HBCUs). Diabate previously served as the Associate Director of the Association of International Education Administrators (AIEA), where she managed daily operations of the Secretariat based at Duke University. She is a member of the Pennsylvania Consortium on International Education, serves on the 2020 conference committee for Diversity Abroad, and is a 2019-2020 AIEA Presidential Fellow. She earned a master's in

Africana studies from Cornell University, and a doctorate in higher education management from the University of Pennsylvania, where she conducted research on presidential leadership in internationalization at HBCUs. She can be reached at [ddiabate@lincoln.edu](mailto:ddiabate@lincoln.edu)



**Dr. Mary McConner** is the Chief of Staff to the President at Christian Brothers University in Memphis, Tennessee. In this newly developed role, Dr. McConner serves as a member of the Executive Cabinet and provides leadership, guidance and support on a range of strategic matters. She represents the Office of the President's position through service on selected University committees and in other stakeholder meetings. In addition, Dr. McConner serves as the Executive Director of Inclusive Excellence, leading institutional efforts toward advancing diversity, equity, inclusion, and belonging within the CBU community. In her previous role as the Director of Multicultural

Student Services at Christian Brothers University, she managed three departments – Multicultural Student Services, Study Abroad, and International Programs – and led efforts in implementing a strategic plan to advance diversity and inclusion. She has also served as an advisor in administrative roles at multiple universities, which granted her the opportunity to advise international students, postdoctoral fellows, and international faculty. As a researcher, Dr. McConner is particularly interested in assessing and understanding the experiences of international faculty and faculty from underrepresented groups. Her doctoral dissertation, completed at Auburn University in 2017, is entitled “Perceptions of teaching excellence: An examination of foreign and US-educated faculty at Historically Black Colleges and Universities”. She can be reached at (901) 321-3552 or [mmcconn1@cbu.edu](mailto:mmcconn1@cbu.edu)



**Dr. Sharmila Udyavar** directs International Programs at Fayetteville State University, North Carolina. She is also a faculty in the department of Sociology with a keen interest in providing global and intercultural opportunities for students who might not possess the ability to travel abroad. Sharmila is also interested in assessing the global learning outcomes of students from data collected specifically to measure this outcome. She has worked extensively with Fulbright and other programs to bring diverse exchange visitors to her campus. Hosting

new cohorts of Fulbright FLTAs from various world regions is something she looks forward to annually every Fall. In her leisure time, Sharmila is an avid traveler with a long bucket list of places to experience and an earnest “people collector” with friends all over the world. She can be reached at [sudyavar@uncfsu.edu](mailto:sudyavar@uncfsu.edu)



**Dr. Darla Deardorff** is currently executive director of the Association of International Education Administrators, a national professional organization based in Durham, North Carolina USA. She is also a research scholar with the Social Science Research Institute at Duke University, where she has been an adjunct faculty member in the Program in Education and a faculty affiliate with

International/Comparative Studies. Dr. Deardorff has published widely on topics in international education, global leadership and intercultural

learning/assessment and has published eight books including as editor of *The SAGE Handbook of Intercultural Competence* (Sage, 2009) as well as lead editor of *The SAGE Handbook of International Higher Education* (Sage, 2012) with Hans de Wit, John Heyl and Tony Adams, *Building Cultural Competence* (Stylus, 2012) with Kate Berardo and co-author of *Beneath the Tip of the Iceberg: Improving English and Understanding US American Cultural Patterns* (University of Michigan Press, 2011). She is also author of the recently published book on *Demystifying Outcomes Assessment for International Educators: A Practical Approach* (Stylus, 2015) and co-editor of *Intercultural Competence in Higher Education: International Approaches, Assessment, Application* (Routledge, 2017) with Lily Arasaratnam-Smith. Her seventh book, *Leading Internationalization* (Stylus, 2018) is with Harvey Charles and her most recent book is *Manual on Developing Intercultural Competencies: Story Circles* (Routledge/UNESCO, 2019). She can be reached at [d.deardorff@duke.edu](mailto:d.deardorff@duke.edu).



**Dr. Chrystal George Mwangi** is an Associate Professor in higher education. Her scholarship broadly centers on 1) structures of opportunity and educational attainment for underrepresented populations along the P-20 education pipeline; 2) impacts of globalization and migration on U.S. higher education at the student, institution, and policy levels; and 3) African and African Diaspora populations in higher education. Dr. George Mwangi worked for a number of years as a college administrator including positions in undergraduate admissions, multicultural affairs, student conduct, and academic advising. She has also engaged in education research and policy work for organizations including the Council for Opportunity in

Education, the Pell Institute for the Study of Opportunity in Higher Education, and Higher Education for Development. She can be reached at [chrystal@umass.edu](mailto:chrystal@umass.edu) or at (413) 545-0747



**Dr. Felecia Williams** is the interim associate dean and director of the Common Book Program in the University College at Virginia Commonwealth University. Prior to her current academic appointment she was an assistant professor of Focused Inquiry at VCU. She also was an associate professor of Political Science and Public Administration at Virginia Union University. She previously taught as an adjunct at the University of Richmond and at Piedmont Virginia Community College, where she was selected as a Virginia Council for International Education faculty delegate to the United Kingdom. She earned her Ph.D. from the

Center for Public Policy at Virginia Commonwealth University and the MPA from the University of Virginia. Her research interests include internationalization of college and university campuses, disparity issues and issues affecting urban populations. She can be reached at [williamsfd@vcu.edu](mailto:williamsfd@vcu.edu)



**Dr. Asia Neupane** is the Program Director for the Council on Latin American & Iberian Studies and the European Studies Council at Yale University. Previously, Asia was at the Yale School of Management where she focused on board relations and alumni engagement and also managed special projects related to the Yale Center Beijing and other international fundraising initiatives. Asia received her B.A. and M.A. from Wesleyan University in Earth & Environmental Sciences and Government, and her Ed.D. from Northeastern University. Her doctoral research focused on networks and internationalization in higher education. At Yale, Asia is a Fellow and Advisor at Silliman College and recently completed her tenure

chairing a mentorship committee in a young professional affinity group. She can be reached at [asia.neupane@yale.edu](mailto:asia.neupane@yale.edu)



**Dr. David A. Adewuyi** is Professor of English and the founder and Director of the Center for International Studies at Virginia Union University. Dr. Adewuyi received the 2017 Institute of International Education Andrew Heiskell Award for Innovation in International Education. He was the Dean of the School of Education, Psychology and Interdisciplinary Studies between 2016 and 2018. He can be reached at 804.257.5883 or [daadewuyi@vu.edu](mailto:daadewuyi@vu.edu)





**Dr. Kimberly Warren** is an Associate Professor in the Department of Psychology at Morgan State University. She also holds a part-time appointment at the University of Maryland, School of Medicine in the Department of Psychiatry where she conducts her research in people with schizophrenia. Her research interests are in the areas obesity, promotion of healthy behaviors, effects of exercise on neurocognition, and metabolic disease risk in underserved populations. Contact: 443-885-3492 or [kimberly.warren@morgan.edu](mailto:kimberly.warren@morgan.edu)



**Dr. Gregory F. Malveaux** is a Professor of English and literature, and Coordinator of Study Abroad at Montgomery College. Dr. Malveaux is the co-Chairperson of the Maryland Community College International Education Consortium. His most recent works include *Study Abroad Opportunities for Community College Students and Strategies for Global Education* (IGI-Global, 2019) and *Look Before Leaping: Risks, Liabilities, and Repair of Study Abroad in Higher Education* (Rowman & Littlefield, 2016). E-mail: [Greg.Malveaux@montgomerycollege.edu](mailto:Greg.Malveaux@montgomerycollege.edu)



**Dr. Samia Rab Kirchner** makes, studies, and analyzes architecture that contributes to urban civic identity. She is currently tenured Associate Professor of Architecture + City Design at Morgan State University in Baltimore. Her research and practice focuses on Port Cities Urban Regeneration and Waterfront Redevelopment. She is the Chair of the Morgan Internationalization of Education Task Force. She can be reached at [samia.kirchner@morgan.edu](mailto:samia.kirchner@morgan.edu)



**Dr. Olusoji Akomolafe** is Professor & Dept. Chair of Political Science at Norfolk State University, Virginia. He earned his doctoral degree in International Relations from the University of Bordeaux, France. His areas of specialization includes: International Relations, American Political Process, and Foreign Policy. He can be reached at (757)-823-9576 or [oakomolafe@nsu.edu](mailto:oakomolafe@nsu.edu)



**Mr. Cirron L. Greenidge** is the Global and Cross Cultural Program Manager at Morgan State University. Mr. Greenidge is a world traveler and founded Encouraging The World, Inc. mobilizing orphan and opportunity youth communities in Israel, Haiti, Philippines, and the United States to serve one another through acts of service. He directed and co created two programs, STEAM Play, a Baltimore Corps initiative and Play More B'More a multi-sector partnership with KaBOOM, Family League, and Baltimore Corps which provided over 5,000 children access to permanent play spaces in their own neighborhoods. Mr.

Greenidge is completing his M.P.S at the University of Maryland College Park majoring in Entrepreneurship Technology. Email: [cirron.greenidge@morgan.edu](mailto:cirron.greenidge@morgan.edu)



**Dr. Uttam Gaulee** is the Chair of the University Council and an associate professor of higher education at Morgan State University. As a designated faculty of the Community College Leadership Doctoral Program, Dr. Gaulee is an advocate of the idea of community college as a vehicle for social progress and economic development in and beyond the US. His recent books include: *Rethinking Education Across Borders* (Springer, w/Sharma and Bista) and *Global Adaptations of Community College Infrastructure* (IGI Global). A recipient of the Fulbright scholarship (2010) and Cross Award (Future Leaders of Higher Education, 2016) from the Association of American Colleges and

Universities, Dr. Gaulee specializes in higher education systems, entrepreneurship, and global citizenship. Dr. Gaulee also serves as president of the Society of Transnational Academic Researchers (STAR), which aims to advance global social mobility through innovative research and progressive advocacy efforts. E-mail: [uttam.gaulee@morgan.edu](mailto:uttam.gaulee@morgan.edu)



**Dr. Yacob Astatke** is an Assistant Vice President for International Affairs at Morgan State University. He was also Associate Dean for Undergraduate Studies in the School of Engineering for 2 years. He also served as the Chair of the University Council (UC) of MSU from 2013-2015. Dr. Astatke had an amazing 2016, where he won three important awards. He won, the “2016 Global Engineering Deans Council (GEDC)-Airbus Diversity Award,” the “2016 Black Engineer of the Year (BEYA) for College Level Promotion of Education,” and the “2016 Dr. Iva G. Jones Medallion Mantel Award” for being the most outstanding faculty member of the year at MSU. Dr. Astatke is also the

first and only African American to win the 2013 American Society for Engineering Education (ASEE) “National Outstanding Teaching Award”. This award covers 340 engineering schools and close to 27,000 engineering faculty members (i.e. teachers) from all 50 states. Dr. Astatke is also the winner of the 2012 American Society for Engineering Education (ASEE) “Mid-Atlantic Region Distinguished Teacher Award.” He has published over 60 papers and presented his research work at regional, national and international conferences. E-mail: [yacob.astatke@morgan.edu](mailto:yacob.astatke@morgan.edu)



**Dr. Glenda Prime** is the Dean of the School of Education at Morgan State University. She holds a PhD in Education from the University of the West Indies, an M.A. in Education, the Post-Graduate Diploma in Science Education, and the B.S. in Chemistry and Biology. She has had almost two decades of teaching experience in the graduate preparation of science teachers. She is a science educator and researcher and has

published numerous articles in refereed journals in science and technology education and most recently has published a book chapter on technology education. Her work has received international recognition and she has been an invited speaker at several national and international scholarly meetings. Dr. Prime has had extensive leadership experience and currently leads the Ed. D. programs in science and mathematics education at MSU, and was responsible for the development of the Master's programs in mathematics and science education.



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Faculty Development On-Campus Activity Support Award***

PI: Dr. Krishna Bista, School of Education and Urban Studies

***Special thanks to all members of International Education Task Force including:***

Suzanne Frasier, School of Architecture and Planning || Thurman Bridges, School of Education and Urban Studies || Zekeh Gbotokuma, College of Liberal Arts || Charlene Chester, College of Liberal Arts || Marisa A. Gray, Division of International Affairs || Jamielle Davis, UG Ambassador DIA Bears Abroad Ambassador || Khadijah Ali-Coleman, Morgan State Graduate Student Association || Duvon Winbourne, College of Liberal Arts || Baruti Kopano, School of Global Journalism and Communication || Raymond Terry, School of Community Health and Policy || Clement Anyadike, School of Graduate Studies || Cristina Murphy, School of Architecture and Planning || Pamela Johnson, Division of International Affairs || Simone Gibson, School of Education and Urban Studies || Anita Pandey, School of Business & Management || Yacob Astatke, Division of International Affairs || Uttam Gaulee, School of Education and Urban Studies || Samia Kirchner, School of Architecture and Planning || Robert Nette, Center for International Education || Catherine Gomes, RMIT University, Australia || Joanna Al-Youssef, Nottingham University, UK || Cirron Greenidge, Division of International Affairs || Sherrie Eaton, Division of Academic Affairs



## **Bears Beyond Borders**

### **Internationalization Initiatives**

*"Morgan prepares its students to be great actors on the world stage."  
Dr. David Wilson, Morgan State University President*

Grant PI and Symposium Chair

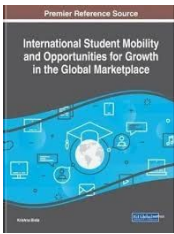
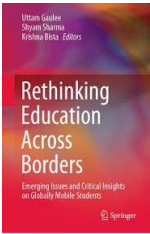
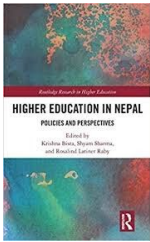
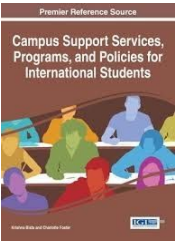
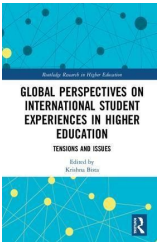
*KRISHNA BISTA, Morgan State University*



Krishna Bista, Ed.D. is an Associate Professor in the Department of Advanced Studies, Leadership and Policy at Morgan State University. He teaches educational research, statistics, mixed methods, and technology in higher education courses. His research focuses on college student experiences related to classroom participation, perceptions of academic integrity, faculty-student relationships, role of advisors, and cross-cultural teaching and learning strategies in higher education. Previously, Dr. Bista served as the director of Global Education at the University of Louisiana at Monroe, where he was Chase Endowed Professor of Education in the School of Education.

His recent books include: *Global Perspectives on International Student Experiences in Higher Education: Tensions and Issues* (Routledge, New York), *Higher Education in Nepal: Policies and Perspectives* (Routledge, w/Sharma and Raby), *International Student Mobility and Opportunities for Growth in Global Marketplace* (IGI Global), and *Rethinking Education Across Borders* (Springer, w/Gaulee and Sharma). Dr. Bista received the best book award from the Comparative and International Education Society/Higher Education in 2018.

Dr. Bista is the Founding Editor of the *Journal of International Students*, a quarterly publication on international education. He is also senior editor of the *Journal of Interdisciplinary Studies in Education*. Dr. Bista serves on the editorial review boards for *Community College Review*, *Kappa Delta Pi Record*, *Teachers College Record*, *Journal of Leadership and Organizational Studies*, and *International Journal of Leadership in Education*. He has reviewed several book projects related to educational research, international and comparative education series for Routledge, Sage, Palgrave MacMillan, and Bloomsbury publications. Dr. Bista presents annually at national and international conferences—American Educational Research Association, Comparative and International Educational Society, and Association for the Study of Higher Education. E-mail: [krishna.bista@morgan.edu](mailto:krishna.bista@morgan.edu)



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“It is time for parents to teach young people early on that in diversity there is beauty and there is strength.”  
– Maya Angelou (1928-2014)